

2008

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Mail Processing

FORM 11-K

(Mark One) [X]

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the Fiscal Year Ended December 31, 2008

OR

[]

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from _____ to

Commission file number 333-151440

United States Steel Corporation

Savings Fund Plan for Salaried Employees

(Full title of the Plan)

United States Steel Corporation 600 Grant Street Pittsburgh, PA 15219-2800

(Name of issuer of securities held pursuant to plan and the address of its principal executive offices) JUN 2 9 2009

Washington, DC 121

INDEX

	The Co	prporation		
	Require	d Information:	Page	
	1.	Report of Independent Registered Public Accounting Firm	1.	•
F- 1				
	2.	Plan Financial Statements and Schedules prepared in accordance with		
1				
		LI		
	••••••			
- - -				
	3. 4.	Signatures Consent	16 17	
	т.		1/	

ï	PRICEWATERHOUSE COOPERS I
	PricewaterhouseCoopers LLP 600 Grant Street Pittsburgh PA 15219
	· · · · · · · · · · · · · · · · · · ·
<u> </u>	
	Donand of Ladanowdaw (Domintone of Decklin Accounting of Plane
1 fre	
<u>.</u>	
-	
	To the Participants and Administrator of the United States Steel Corporation Savings Fund Plan for Salaried Employees
	In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of United States Steel Corporation Savings Fund Plan for Salaried
• • • • • • • • • • • • • • • • • • •	
`£	
<i>.</i>	
- 1	

•

. •

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

(In thousands)

		December 31,			
		2008		2007	
	Assets				
	Investments:				
•	Investments at fair value	<u>\$ 7.31_(</u>	18	<u>\$ 1 101 422</u>	
					4
<u>.</u>					
<u> </u>					
	Receivables:				
		~	iau''''	2 002	
<u> </u>					
		¥			
15. 1 8 15.		1			
۰۲ <u> </u>		۰ <i>۲</i>			
P	4				
-					-
	Total assets	731,2	48	1,104,325	
	Liabilities	_			
	Investment purchases		255	383	
	Total liabilities	2	255	383	
	Not an ato available for homofile of fair value	720 0	0.2	1 102 042	
	Net assets available for benefits at fair value	730,9	933	1,103,942	
	Adjustment from fair value to contract value for fully benefit-responsive investment contracts	10,9	34	2,575	
	Net assets available for benefits	\$ 741,9		\$_1,106,517	
		ψ /+1,c		φ_1,100,017	
	The accompanying notes are an integral part of these financial statements				- 1, mar
·					
1 1					
- * h=					
		L			
f :					
<u></u>					L
с .					
- 1					
1					
- Tu					
- -					
· · · · · · · · · · · · · · · · · · ·					
Ň,					
land a second se					
1					

NOTES TO FINANCIAL STATEMENTS December 31, 2008 and 2007

	1 Blas description The following description provides only general information reporting the United States						
		L					
4ž							
¢							
4							
-							
	1 J						
• • • • • • • • • • • • • • • • • • •							
<u>. · · · · · · · · · · · · · · · · · · ·</u>							
-	StarL Cornoration Sovings Euron Blan for Salariad Employees (the Blan) a defined as	névihuétan plan ulah					
. (
- 1	• <u></u> •r						
	' U 1						
<i>i</i>							
_ ه ا							
¥							
<u> </u>							
٠		!					
i , ,							
۰ <u>. </u>							
1 <u>}</u>							
. *	-						
`} `							
-							
	covers substantially all domestic non-union salaried employees of United States States Company) and designated Employing Companies, evoluting part time employees and	eel Corporation (the					

ŧ۲

NOTES TO FINANCIAL STATEMENTS (continued) December 31, 2008 and 2007

b.	Payment of benefits - Unmatched after-tax savings can be withdrawn at any time. Pre-tax savings and
	earnings thereon are available only for withdrawal at termination of employment or age 591/2, except
	earnings thereon are available only for withdrawal at termination of employment or age 59%, except under certain financial_hardshin conditions_Vested_comnany_contributions_and earnings are available for

i e ÷ withdrawal, upon vesting, except that vested company contributions and a participant's matched after-tax savings cannot be withdrawn within 24 months after the contribution is made. A participant who terminates employment for any reason, and who, on the effective date of termination, had three or more years of continuous service, is entitled to receive his or her entire account balance, including all company contributions. A participant who terminates employment for any reason with less than three years of continuous service will forfeit nonvested company contributions unless termination is by reason of permanent layoff, total and permanent disability, or death. Forfating segurity _ April for faited some tak norman son tributions (*787 A7) in 2008 and \$ 146 707 in 2007), from either the Savings Fund Plan or the Retirement Account, are credited to the Company and appliad to radues the Blan in 2000 and 2007 Ξ

,	. UNIT	ED STATES STEEL CORPORATION SAVINGS FUND PLAN FOR SALARIED EMPLOYEES
		NOTES TO FINANCIAL STATEMENTS (continued) December 31, 2008 and 2007
	C.	Investment valuation – The Plan's investments are stated at fair value as defined by Statement of Financial Accounting Standards No. 157 (FAS 157) (see Note 13). Shares of registered investment
•		
		companies are valued at quoted market prices, which represent the net asset value of shares received by
Bugor		
₩́′ <u> </u>		
·		
(!)e		
W		
, LAF 7.		
s <u>}(</u>	}	
<u>.</u>		
4 -		
1		
	-	
		common stock are valued at the market closing price as shown on the New York Stock Exchange. Particinant loans are valued at their outstanding balances, which approximate fair value. The fair value of
i i		
	i	
=		
•		the wholly owned guaranteed investment contracts and the underlying wrapper contracts for the MIP II

Fund, both within the Group Interest Fund, are calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations.

	UNITED STATES STEEL CORPORATION SAVINGS FUND PLAN FOR SALARIED EMPLOYEES	
1		
A TR M		
(° 6° - 4		
		:
	December 31, 2008 and 2007	
		1
• • •	± <u>*</u>	
••••••••••••••••••••••••••••••••••••••	•	
	Catch-Up Contributions in order for the Plan to comply with tax law requirements.	
	Transfers to the slam. Not transfers to the slam total \$0.7 million in 2009 and \$1.6 million in 2007, related to	
1		
·	4	
, A	۶ <u>ــــــــــــــــــــــــــــــــــــ</u>	

.

۸<u>، ۲</u>

NOTES	TO FINANCIAL STATEMENTS (continued)
	December 31, 2008 and 2007

	Average yields on GIF:	
ł		
4	· · · · · · · · · · · · · · · · · · ·	-
-	Based on actual earnings 3.91% 4.22%	-
*1		
A.		
	credited to participants 3.51% 4.24%	_
	Interest rates on the guaranteed investment contracts ranged from 3.33 percent to 4.07 percent at December	
	31, 2008 and 2.87 percent to 4.15 percent at December 31, 2007.	
_ 1	MIP II calculates its net asset value per unit as of the close of business of the New York Stock Exchange.	
Y.		
		_
·f.		
		=
		ł
ŧ		
•		
•		
<i>۷</i>		_
<u>A</u>		_
· · · · · · · · · · · · · · · · · · ·		
	bids as determined by recognized dealers, discount rate and the duration of the underlying portfolio of securities. Underlying debt securities for which quotations are readily available are valued at their most recent	
	securities. Underlying debt securities for which quotations are readily available are valued at their most recent	
A T 1		
		i
-		_

٠

1 - M

NOTES TO FINANCIAL STATEMENTS (continued) December 31, 2008 and 2007

During 2008 and 2007, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated/(depreciated) in value as follows (dollars in thousands as determined by quoted market price):

		Year Ended December 31,			
	Investment Option Accounts United States Steel Corporation Common Stock fund	<u>2008</u> (98,448)	<u>2007</u> \$ 51,158		
	Emerging Markets Stock Fund	(45,064)	17,370		
<u>,</u>	Marshban Ail Commantian Comman Clask Eurod	(44 020)	04.404		
}					
-	í-				
1 x , 1					
,					
ç					
1 4					
· .					
` 					
J.					
-	٠				
-					
		<i></i>			
5					
)					
• •					
	<u>.</u>				
1					
_					
<u></u>		* *			
	Fidelit Crouth & harma Find	(30 (0)3)	(7 409)		
le.					
·					
-					
	Morgan Stanley Institutional Mid-Cap Growth Portfolio - Class I Fund	(28,620)	10,424		
	Fidelity Diversified International Fund	(26,990)	3,751		
	Legg Mason Value Trust Vanguard Windsor II Fund - Admiral Class	(18, 138) (10, 068)	(4,599) (3,316)		
	Fidelity Real Estate Investment Fund	(5,779)	(6,708)		
	Versional Emberer Fund - Admirel Close	(E 078)	(1,224)		
· -					

,

NOTES TO FINANCIAL STATEMENTS (continued) December 31, 2008 and 2007

	43 Eair Malina Manager Effective January 1 300	18 the Dian-adapted Statement of Einspecial Association
-		
<u>r</u> -		
5		
L		
L	7	
-		
F		· · · · · · · · · · · · · · · · · · ·
—		
å .		
¥		۹
· · · · · · · · · · · · · · · · · · ·		
·		
	Cia <u>adaud-Jin 157 ("Infrats?"). Thore was no m</u>	starial impact to the Dian's financial atstacements when
-		
	ι	
	h	
A AM T	-	
-		-
5 -		
	· · · · · · · · · · · · · · · · · · ·	· - ·- · · · · · · · · · · · · · · · ·
·		

UNITED STATES STEEL CORPORATION SAVINGS FUND PLAN FOR SALARIED EMPLOYEES EIN 25-1897152/ PN 003

'n,

.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2008

((a)	(b) Identity of Issuer/Fund Name	(c) <u>Shares</u>	(d) Cost	(e) Current Value
•		Corporate Stocks: Common Marathon Oil Corporation	1,282,779	14,396,875	35,096,822
		Marathon Oil Corporation - Stock Purchase Account	_		<u>1,046</u>
		Total		14,396,875	35,097,868
		fyl ig saates gefa are want <u>isis gah</u> ulia <u>ata</u>			
, , , , , , , , , , , , , , , , , , ,					
,r			۱		
<u>k</u>			r		
		_			
		<u></u>			
3					
					4
.					
rγde α.					
			1		
1					
<u>.</u>					
		·····	Å _ 4 .		

UNITED STATES STEEL CORPORATION

	UNITED STATES STEEL CORPORATION		
<u>)</u> .	L		
			
<u>م</u>			
	•-	٤	
[
5			
1			
\$			
• •	EIN 25-1897152/ PN 003		
	Schedule H, Line 4i - Schedule of Assets (Held at End of Year)		
	December 31, 2008		
(a)	(b) (c) Ide <u>ntify of ksugd/Eund Name</u>	(d) (e)	
· · · · ·	Loans to Participants:	Other	
	Bartinite O. E. maran Internet Data & to t		
	*		
-i			
3			
x			
<u> </u>			
<u>.</u>	12 · AA /		
ł)_
- r •			
<u>)-1</u> -	·		
k			
<u>ب</u>			
· /			
· <u> </u>			
	Total	12,698,350 12,698,350	
	* Party-in-interest for which a statutory exemption exists.		
	All investments are participant directed.		
	The information in this schedule has been partitled as to its completeness and accuracy by the Trustee \P^{n}		
f	74		
			1
			-
	•		

UNITED STATES STEEL CORPORATION SAVINGS FUND PLAN FOR SALARIED EMPLOYEES EIN 25-1897152/ PN 003

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2008

(a)	(b) Identity of Issuer/Fund Name	(c) <u>Shares</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
	Value of Interest in Common/Collective Trusts			
*	Fidelity Managed Income Portfolio	272,086,228	272,086,228	261,229,988
	Total		272,086,228	261,229,988

* Party-in-interest for which a statutory exemption exists.

All investments are participant directed.

. .

.

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.

UNITED STATES STEEL CORPORATION SAVINGS FUND PLAN FOR SALARIED EMPLOYEES EIN 25-1897152/ PN 003

•

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31 2008

,	(a)	(b)	(0)	(21)	
((a)	(b) Identity of Issuer/Fund Name	(c) <u>Shares/Face</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
		Value of Interest in Registered Investment Companies			
*		Fidelity Diversified Intl Fund	1,401,291	45,961,873	30,141,780
*		Fidelity Freedom 2010	936,737	13,281,611	9,704,595
*		Fidelity Freedom 2020	824,297	11,984,388	
*		Fidelity Freedom 2030	558,234 5 <u>42.6</u> 30 _	8,121,815 <u>4 542 417</u>	
۲ <u>ـــــ</u>			<u>אר בבמ</u> רי		
2.					
<u> </u>					
			407.040	4 047 400	
*		Fidelity Freedom 2050 Fidelity Freedom Income	197,916 402,671	1,917,498 4,520,432	
*		Fidelity Growth & Income	2,026,806	63,707,532	
*		Fidelity Prof Fetate Investment Fund	540 805	16 463 825	
}		Periodia de la companya de la compan			
·					
*		Fidelity US Bond Index	3,605,930	39,196,551	
		Spartan US Equity Index Fund - Fidelity Advantage Class	2,079,738	94,390,358	
· · · · ·	1				
:-		A .			
· ····					
		MAS Funds Mid Cap Growth	1,716,505	40,076,794	30,193,328
		T. Rowe Price Emerging Markets Fund	1,536,275	41,351,406	
1		Vanouard Explorer Fund - Admiral Class	189.951	12.903.800	7 442 274
· · · · · · · · · · · · · · · · · · ·					
- • •					
1 / <u>/</u>					
^{رز (}					

				1				
 "		- - -						
-		<u> </u>						
3 8		EIN 25-189	97152/ PN 003	_	,			_
		Schedule H, Line 4i - Schedule Decembe	le of Assets (Held at End of Y ber 31, 2008	Year)				
	(a)	(b)	(c)		(d)	(e)		
	.,	Identity of Issuer/Fund Name		<u>Interest</u> Rate (%)	Contract Value	Fair Value (FV)	<u>Credit</u> Rating	
			Hitchilly ware	Nate (70)	007	Fall value (1 +)	Nauny	
		s Held in Insurance Company General Account						
	Hartford Life GA		7/1/2009	4.07			AA	
	Hartford Life GA		1/2/2009	3.87			AA-	
	Mass Mutual 351		1/2/2009	3.76				
	Principal Mutual		1/2/2009	3.80			AA	
	ليون ي هري ال المحصو	- 4 59550.04	40/0300	0 00	45 400-000	45 407 000	. .	
				i				
				<u>`</u>				
				•				
<u> </u>								
	Com America E		7/1/2000	204	45 007 65/	45 290 641	* *	
	Sun America 51		7/1/2009	3.84			AA	
	Travelers GR-18	3672	7/1/2009	4.00	<u>5,099,835</u>	<u>5.072.368</u>	AA	

71,476,764

71,399,280

Total

All investments are participant directed.

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.

UNITED STATES STEEL CORPORATION SAVINGS FUND PLAN FOR SALARIED EMPLOYEES EIN 25-1897152/ PN 003

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2008

	(a)	(b) Identity of Issuer/Fund Name	(c) <u>Shares</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>	
_		Employer Securities				
. A <u>ber</u>						
-	*	United States Steel Corporation	1,488,820	95,922,921	55,384,112	
		United States Steel Composition - Stock Purchase Account			1 /23	
a [™] Mana	ĸ		k			
\$						
- - - 			ŧ			
í īr						
		· ·				
\$ <u>.</u>						
-						

Total Investments

,

.

920,450,798 730,313,307

* Party-in-interest for which a statutory exemption exists.

All investments are participant directed.

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.

SIGNATURES

THE PLAN. Pursuant to the requirements of the Securities Exchange Act of 1934, the administrator of the USS Savings Fund Plan For Salaried Employees has duly caused this annual report to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Pittsburgh, Commonwealth of Pennsylvania, on June 26, 2009.

UNITED STATES STEEL AND CARNEGIE PENSION FUND, AS PLAN ADMINISTRATOR

Bv berta J. C

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

	Ma hereby account to the incomparation by reference in the Desistration Statement on Form S. 9 (No	
		_
1		
<u>}</u>		
(
+- <u> </u>		
i l		
X <u>.</u>		
.		
н н н н		4
	333-151440) of United States Steel Corporation of our report dated June 26, 2009 relating to the	

financial statements of the United States Steel Corporation Savings Fund Plan for Salaried Employees, which appears in this Form 11-K

¥

Pricewatechouse Coopers LLP

,

Pittehurah Pennevlyania

June 26, 2009

Ł