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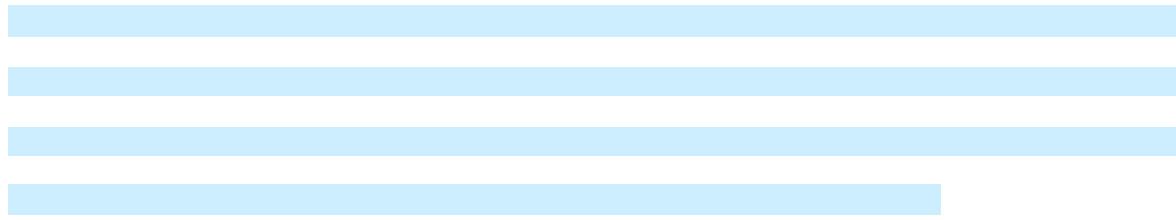
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USS 401(k) Plan for USW-Represented Employees

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**SIGNATURES**

By:

/s/ Kimberly D. Fast  
Kimberly D. Fast,

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